



*MINUTES*

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St.Myers  
John Krings, President

August 5, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Troy Bier, Elizabeth St.Myers and Kathi Stebbins-Hintz

Others Present: Brian Oswall

I. Call to Order

Mr. Bier called the meeting to order at 6:23 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

**PS – 1 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff appointments:**

Kathleen Ferguson	Location:	RCHS/District
	Position:	Teacher – Reading Interventionist
Anissa Vold	Location:	WRAMS
	Position:	Teacher – Mathematics
Atiya Cantarella	Location:	District
	Position:	Teacher – Social Worker
Gabrielle McNaughton	Location:	Grove Elementary
	Position:	Teacher – Kindergarten

**Motion carried unanimously.**

**PS – 2 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following support staff appointments:**

Maddie Harper	Location:	Lincoln High School
	Position:	Supervisory/Study Hall Aide
Lindsey Jennings	Location:	Lincoln High School
	Position:	Security Aide
Mary Ter Maat	Location:	Lincoln High School
	Position:	Noon Duty Aide

Russel Blakeslee	Location:	Mead Elementary
	Position:	Custodian
James Hawke	Location:	District
	Position:	Custodian
Devon Zopfi	Location:	Central Oaks Academy
	Position:	Administrative Assistant
Heather Ruesch	Location:	Central Oaks Academy
	Position:	Instructional 4k Aide
Jeffrey Walker	Location:	THINK Academy
	Position:	Cleaner

**Motion carried unanimously.**

B. Resignations

**PS – 3 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff resignations:**

Sarah Ehleiter	Location:	District
	Position:	Teacher – Social Worker
Cheri Cetnarowski	Location:	WRAMS
	Position:	Teacher – Math

**Motion carried unanimously.**

**PS – 4 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following support staff resignations:**

Tracy Kilburg	Location:	Mead Elementary
	Position:	Special Education Aide
Kami Indermuehle	Location:	Grove Elementary
	Position:	Special Education Aide
Katie Normington	Location:	District
	Position:	Administrative Assistant to Social Workers/Families in Transition Coordinator

**Motion carried unanimously.**

C. Substitute Teacher Incentives

Brian Oswald, Director of Human Resources, explained that there continues to be a shortage in substitute teachers. The administration is hopeful that by adding incentives, substitutes will pick up more openings. This incentive program has been in place for the past few school years, and substitute teachers have reached out to express their appreciation for the incentive program.

**PS – 5 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the substitute teacher bonus pay for the 2024-2025 school year as follows: \$300 bonus after 30 assignments, \$550 bonus after 50 assignments, \$900 bonus after 75 assignments, \$1,500 bonus after 100 assignments, and \$2,380 bonus after 140 assignments, \$3,300 bonus after 165 assignments and free lunch for substitute teachers on Mondays and Fridays.**

**Motion carried unanimously.**

IV. Consent Agenda

- Motions: PS – 1 Professional Staff Appointments  
PS – 2 Support Staff Appointments  
PS – 3 Professional Staff Resignations  
PS – 4 Support Staff Resignations  
PS – 5 Substitute Teacher Incentives

V. Adjournment

Mr. Bier adjourned the meeting at 6:34 p.m.